



QEW STANDING COMMITTEES

Standing committees are permanent committees responsible for the administrative operations and the spiritual life of Quaker Earthcare Witness. Every member of the Steering Committee shall serve on a Standing Committee.

Spiritual Nurturance Committee The Spiritual Nurturance Committee gives continuing attention to the need for all Quaker Earthcare Witness activities to be spiritually grounded and consistent with its statement of purpose.

Publications Committee The Publications Committee is responsible for implementing a policy of publications; reviewing of content, publication and distribution of printed materials, including BeFriending Creation, our regular newsletter, pamphlets and booklets; and overseeing the web site and social media sites.

Finance and Development Committee The Finance and Development Committee consists of the treasurer and at least two other persons from the Steering Committee. It recommends fiscal and accounting policy and contract terms for any salaried employee (in consultation with the Personnel Committee) and consults with the treasurer on the preparation of the budget.

Outreach Committee The Outreach Committee encourages individuals and groups to support Quaker Earthcare Witness through participation, communication, and/or financial contributions and assists Quaker Earthcare Witness committees and staff to stay in two-way communication with one another.

Nominating Committee The Nominating Committee's function is to bring forward nominations for officers, clerks of standing committees, members-at-large of the Steering Committee, and any other positions referred to it. *Nominating is meeting but is only open to current members.*

Personnel Committee The Personnel Committee has oversight of the General Secretary and other office personnel and coordinates with the Publications Committee on the

oversight of the Publications Coordinator. It develops and updates personnel policies, reviews all staff members and recommends salary and benefits to the Finance Committee.

QEW WORKING GROUPS

Working groups and projects are sub-groups of Quaker Earthcare Witness that have concrete, ongoing programs but do not necessarily directly support the administrative operations or the spiritual life of Quaker Earthcare Witness.

Mini-grants offers matching grants to support projects that benefit the environment and/or promote environmental awareness and education among Friends and the larger spirit-led world.

No Name Group meets virtually once a month, without a clerk or an agenda. The Group sits in silence, and listens respectfully to one another as we seek the larger truths that inform our environmental work.

Population Working Group seeks to inform and educate how human population and population growth impact our care of the Earth and to encourage action, when appropriate, to address these impacts.

United Nations Working Group focuses on environmental justice, especially linked to UN programs and policies.

FCNL Working Group: Serves as a partner on national legislation with the Friends Committee on National Legislation, with a focus on energy and environmental programs and policies.

The Direct Action Working Group supports frontline communities' efforts for environmental justice by mobilizing Friends to take non-violent, creative direct action, information sharing, and relationship building. We are rooted in our Quaker Faith and committed to Showing Up and Speaking Truth. Selecting direct action projects that are in alignment with QEW, we will raise awareness and the identity of QEW as a strong voice for Earthcare and against environmental destruction.