Improve recognition of Quaker Earthcare Witness within the Religious Society of Friends and beyond.

· Increase Staff and Steering Committee attendance at Quaker gatherings: FGC, FCNL, QIF, AFSC, FUM, FWCC, Climate Disruption Group, and more
· Continue involvement: UN Conference of the Parties, UN side events, Global Climate Action Summit, Climate March, etc.
· Get articles published: Friends Journal, Western Friend, etc.

Reach out to young adult friends: 18-40 years olds

· Reconstruct the Quaker Earthcare Witness website
· Create the website so as to function on cell phones
· Participate in projects led by young Friends
· Support youth lawsuits on climate as they are brought to our attention
· QEW video project: 90-second promotional piece
· Outreach to Yearly Meetings with Youth Coordinators

Expand our network to include more People of Color and increase focus on Environmental Justice concerns.

· Each issue of Befriending Creation to include relevant articles and invite People of Color to contribute articles;
· Share relevant articles via social media; include these concerns in our public speaking;
· Seek out and support related projects and campaigns within the Society of Friends and beyond.

Expand our network of Monthly and Yearly Meetings.

· Visiting ambassadors (establish and fund a speakers' bureau);
· Mailing to selected meetings with phone follow-up;
· Reach out to Yearly Meetings who have not been a part of QEW. · Reach out to any Monthly Meeting that is not already part of our network but they are part of a YM with a Representative.
· Reach out to those Monthly Meetings that do not belong to a Yearly Meeting.
· Create promotional and distribute materials for Representatives to take to their Yearly Meetings.

Continue Steering Committee meetings as a place of inspiration and nurturing.

· Maintain a mix of business, committees and working groups, and

presentations, worship sharing; regionally mixed locations and meetinghouses when available

· Working Groups and Committees are urged to explore how to expand their work to a wider community;

· Form small ad hoc groups to propose projects that would expand our current reach (youth, outreach to specific sectors, etc.)

· Address behaviors (e.g., being prepared, following QEW's established processes, operating in the manner of Friends) that inhibit discernment and getting the work of Quaker Earthcare Witness done.

· Adopt Quaker ways of addressing these inhibitors include: eldering; self-clerking; supporting the Clerk's table with appreciation, reinforcement; develop clerking consciousness

· Focus on the needs of the Quaker Earthcare Witness community · Develop means to address conflicts within the QEW community.

Projects

· Develop projects for QEW network participation. Examples include: UN Working Group and Mini-Grants Working Group

· Increase fundraising across Friends; grants; crowd sourcing

Getting the work done and evaluating it

· Expand our capacity for work

· Bring forward many paths for growth including growing financially

· Recognizing that many of the goals require more funding

· Maintain Statistics; Information on how effective QEW has been, the number of individuals, Monthly Meetings, Yearly Meetings are part of the QEW network, donations, etc.

· Survey how much Friends are engaged on Earthcare

· Increase Staff and staff benefits

· Determine the positions and hours required

· Develop means to increase funding to pay additional staff and programs

· Clarify how we are going to use the money.

· Create a Field Secretary for Earthcare

· Hire a Volunteer Coordinator

· Hire a Youth Coordinator

· Engage grant writer to seek funding sources from foundations. · Increase our fundraising efforts

· Expand our donor base through additional Monthly/Yearly Meetings · Raise endowment money, $150,000.

· Talk to our YM Reps about raising money through their contacts.